

RPM FY2025 TASK FORCE ON CLIMATE-RELATED DISCLOSURES (TCFD) REPORT

EXECUTIVE SUMMARY

RPM International Inc., a \$7.4 billion multinational leader in specialty coatings, sealants, building materials and related services, presents this comprehensive climate-related financial disclosure in alignment with the Task Force on Climate-related Financial Disclosures (TCFD) framework. This report outlines our climate governance, strategy, risk management processes, and metrics and targets for fiscal year 2025.

RPM International Inc. continues to strengthen its commitment to climate-related financial disclosure and risk management. As a global leader in specialty coatings, sealants, building materials, and related services, RPM recognizes the critical importance of addressing climate-related risks and capitalizing on opportunities in line with the TCFD framework.

In 2025, RPM has made significant progress in implementing actions to improve energy consumption against its climate commitments, and expanding its portfolio of sustainable products. These outcomes reflect a combination of implementing actions to reduce emissions and improving our data capture and accuracy.

This report provides comprehensive disclosure across the four TCFD pillars: Governance, Strategy, Risk Management, and Metrics and Targets.

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DISCLOSURE REQUIREMENT	RESPONSE	ADDITIONAL INFORMATION
Governance Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	<p>Sustainability Governance and Oversight: The Corporate Governance and Nominating Committee oversees the Company's identification, assessment, and management of sustainability and climate-related risks. It supervises strategic objectives and action plans aligned with fiduciary duties and stakeholder expectations.</p> <p>The Building a Better World (BABW) Committee is an executive-level body responsible for advancing sustainability initiatives and reporting environmental and social priorities to the Board.</p> <p>Enterprise-wide risk management, including climate-related risks, is overseen by the full Board and informed by the Company's annual Enterprise Risk Management (ERM) mapping process.</p> <p>Building a Better World Program: The BABW program anchors the Company's sustainability strategy across three pillars: Products, People, and Processes, with a foundation of Governance.</p> <p>Strategic Integration and Goal Setting: The BABW Committee along with the support of the Corporate Governance and Nominating Committee sets quantifiable, three- to five-year sustainability goals across material topics. These goals are designed to be ambitious yet achievable, with implementation led by the same teams that define them.</p> <p>Regulatory Compliance: The Company complies with applicable global environmental, health and safety regulations, including but not limited to:</p> <ul style="list-style-type: none"> • Hazardous materials handling and transportation • Greenhouse gas emissions and climate-related laws • Pollution control across soil, water, and air • Workplace health and safety standards 	2025 Form 10-K Effective Governance at RPM 2025 Sustainability Summary

RPM FY2025 TCFD REPORT (CONTINUED)

DISCLOSURE REQUIREMENT	RESPONSE	ADDITIONAL INFORMATION
Governance (continued) Describe management's role in assessing and managing climate-related risks and opportunities	<p>The BABW Committee, reporting to the Governance and Nominating Committee of the Board of Directors, leads the identification of sustainability and climate-related risks and opportunities and the processes for developing and managing relevant goals. Members of the Committee include the Vice President of Corporate Benefits & Risk Management; Senior Vice President, General Counsel and Chief Compliance Officer; Vice President – Environmental, Health and Safety; Vice President of Operations; and the Vice President – Investor Relations and Sustainability, who serves as the Committee Chair.</p> <p>Typical agenda items include recommending policies, practices and disclosures related to environmental, social and governance (ESG) risks and opportunities of strategic significance. In addition, the Chair of the BABW Committee or the General Counsel routinely reports to the Corporate Governance and Nominating Committee of the Board, providing timely line of sight into important sustainability and climate-related issues.</p> <p>Other Management Responsibilities: The BABW Committee oversees the implementation of the Building a Better World program across Our Products, Our People, and Our Processes, while managing goals and communicating progress toward those goals.</p> <p>Board Composition and Expertise: The Board comprises 12 members with diverse backgrounds and experience across key sustainability domains, including environmental and regulatory compliance.</p>	2025 Form 10-K 2025 Sustainability Summary 2025 Proxy Statement Effective Governance at RPM

RPM FY2025 TCFD REPORT (CONTINUED)

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<p>Strategy</p> <p>Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.</p>	<p>RPM International Inc. recognizes that climate-related risks and opportunities have the potential to materially impact our business strategy, financial planning, and operations. In fiscal year 2025 (FY25), we undertook a comprehensive Double Materiality Assessment (DMA) to identify and prioritize sustainability-related impacts, risks, and opportunities (IROs) in accordance with the European Sustainability Reporting Standards (ESRS). This assessment informs our strategic response to climate-related challenges and guides our long-term planning.</p> <p>Climate-Related Risks</p> <p>Regulatory and Legal Risks: We are subject to a broad array of environmental, health, and safety (EHS) laws and regulations across the jurisdictions in which we operate. These include, but are not limited to, the Clean Air Act, Clean Water Act, Resource Conservation and Recovery Act (RCRA), Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), Toxic Substances Control Act (TSCA), and Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH). These statutes impose complex, and often increasingly stringent, obligations related to environmental protection, chemical management, and occupational health and safety.</p> <p>Compliance with such regulations may subject the Company to unforeseen expenditures or liabilities, including strict, retroactive, and joint and several liability for remediation of current or historical operations and third-party disposal sites. Emerging legislation and regulatory developments may further increase our exposure to compliance costs and legal risks, which could have a material adverse effect on our financial condition and results of operations.</p> <p>Physical Risks: RPM operates 118 manufacturing facilities around the world that may be affected by extreme weather events, including hurricanes, floods and heatwaves.</p> <p>Water scarcity remains an area of focus, particularly in areas of water stress. These risks may adversely affect production continuity, asset integrity, and long-term capital planning.</p> <p>Market Transition Risks: RPM continues to navigate evolving market dynamics driven by climate-related consumer preferences, regulatory shifts, and economic conditions. Our Consumer Group faces increasing pressure to comply with Extended Producer Responsibility (EPR) frameworks, which require manufacturers to take greater accountability for the lifecycle impacts of their products, including pre & post-consumer waste management and recycling obligations.</p> <p>In response, RPM is accelerating its transition toward more environmentally conscious and user-friendly products across all operating segments. This effort includes integrating sustainability principles into product design, material sourcing, and packaging, with an emphasis on reducing emissions, enhancing durability, and improving end-user safety and experience.</p>	<p>2025 Form 10-K</p> <p>2025 Sustainability Summary</p> <p>Research, Development and Innovation</p> <p>Products Advancing Sustainability</p> <p>Recycling and Reuse</p>

RPM FY2025 TCFD REPORT (CONTINUED)

DISCLOSURE REQUIREMENT	RESPONSE	ADDITIONAL INFORMATION
Strategy (continued)	<p>Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.</p> <p>Climate-Related Opportunities: RPM continues to identify strategic opportunities aligned with climate resilience and sustainability. Our product innovation strategy emphasizes the development of low-emission goods and services that enhance the durability and energy efficiency of buildings and infrastructure. By extending the lifecycle of assets and reducing energy consumption, our solutions contribute to lower greenhouse gas emissions for our customers and end-users.</p> <p>We anticipate increased demand for climate-adaptive products, particularly those that enhance building resilience against extreme weather events and improve energy efficiency. Sustainability remains a core pillar of our operating companies' innovation efforts, positioning RPM as a leader in environmentally responsible solutions. We also include sustainability factors in analyzing potential acquisitions.</p>	<p>2025 Form 10-K</p> <p>2025 Sustainability Summary</p> <p>Research, Development and Innovation</p> <p>Products Advancing Sustainability</p> <p>Recycling and Reuse</p>
Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	<p>Financial Impact Integration: The Company's strategic approach to identifying, assessing, and integrating climate-related risks and opportunities into its business operations, investment decisions, and long-term financial planning has yielded demonstrable results. Through proactive measures in research and development, operational resilience, supply chain optimization, and strategic restructuring, the Company has effectively mitigated climate-related risks while capitalizing on emerging market opportunities. These efforts contributed to the Company's record-setting financial performance in Fiscal 2025, underscoring the efficacy of its climate-adaptive strategy and its alignment with shareholder value creation.</p> <p>Strategic Business Restructuring: The Company completed an organizational restructuring, consolidating from four segments to three streamlined segments (Construction Products Group, Performance Coatings Group, and Consumer Group) at the end of the fiscal year. This restructuring enables businesses to collaborate more closely to fuel growth and increase collaboration, including in areas like sustainable product development.</p> <p>R&D and Innovation Investments: We continued investing in our Innovation Center of Excellence in Greensboro, North Carolina. We also enhanced our R&D spending on sustainable product development, including innovations such as the Mean Green Refillable cleaning product and Rust-Oleum Low Odor aerosol paint, which utilizes a water-based formulation. Additionally, we hosted a virtual R&D Summit that enabled businesses to exchange best practices on a variety of topics, including sustainability.</p>	<p>2025 Form 10-K</p> <p>Our Products</p> <p>Climate Change</p> <p>Supply Chain & Responsible Procurement</p>

RPM FY2025 TCFD REPORT (CONTINUED)

DISCLOSURE REQUIREMENT	RESPONSE	ADDITIONAL INFORMATION
Strategy (continued) <p>Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.</p>	<p>Supply Chain Strategy: We continue to strengthen climate-related risk mitigation in our supply chain through enhanced supplier due diligence processes and our Supplier Code of Conduct. The commissioning of the Resin Center of Excellence and the ramp-up of the Corsicana facility have expanded insourcing capabilities, while supplier diversification initiatives have reduced single-source dependency and safeguarded operational continuity.</p> <p>Product Stewardship and Innovation: Our product stewardship initiative continues to target more than 20 chemical compounds for elimination or mitigation from product formulations, replacing them with more sustainable alternative substances that meet or exceed applicable performance, safety and regulatory standards.</p> <p>This initiative is a cross-functional, enterprise-wide program that is also embedded into our new product development processes and forms an integral component of our mergers and acquisitions due diligence protocols, ensuring that all new offerings and acquired product lines align with our stewardship principles and compliance obligations.</p> <p>By proactively addressing potential environmental, health, and safety risks, we not only enhance the safety and sustainability profile of our portfolio but also secure a competitive commercial advantage through regulatory foresight, market differentiation, and strengthened stakeholder trust.</p> <p>Operational Excellence: The completion of our MAP 2025 program has delivered substantial operational efficiencies, driving measurable reductions in emissions, waste, energy use and water consumption. These structural improvements have strengthened our cost base, enhanced productivity, and created durable benefits — positioning us to sustain performance gains and unlock further value creation over the long term.</p> <p>Strategic Acquisitions and Portfolio Enhancement: Fiscal 2025 marked RPM's largest M&A year, with strategic acquisitions including The Pink Stuff, TMP Convert and other companies that strengthen our sustainable product portfolio and market position.</p>	<p>2025 Form 10-K</p> <p>Our Products</p> <p>Climate Change</p> <p>Supply Chain & Responsible Procurement</p>
<p>Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p>	<p>RPM performed a Double Materiality Assessment (DMA) in FY25. The DMA considers both financial and impact materiality and serves as a valuable tool for prioritizing sustainability and climate-related impacts, risks and opportunities (IROs), as well as ensuring regulatory compliance.</p> <p>Our strategic resilience continues to be demonstrated through our ability to generate record financial results despite mixed economic environments and climate-related market changes.</p>	<p>2025 Sustainability Summary</p> <p>Fiscal Fourth Quarter Press Release</p> <p>Our Products</p>

RPM FY2025 TCFD REPORT (CONTINUED)

DISCLOSURE REQUIREMENT	RESPONSE	ADDITIONAL INFORMATION
Strategy (continued) <p>Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p>	<p>Strategic Resilience Indicators</p> <p>Financial Resilience: Our record fiscal 2025 results across multiple key metrics demonstrate our ability to successfully navigate climate-related market transitions. Additionally, our total liquidity of \$969.1 million at the end of fiscal 2025 provides the financial flexibility needed to support investments in climate adaptation.</p> <p>Operational Resilience: Successfully completed MAP 2025 operational improvement program, creating structural resilience through enhanced efficiency. Geographic diversification across 118 manufacturing facilities globally reduces regional climate risk exposure. Organizational restructuring into three streamlined segments enhances operational agility and collaboration to adjust to climate related changes.</p> <p>Market Position Resilience: Our strategic focus on repair, maintenance, and restoration products positions us well for climate scenario resilience.</p> <p>2°C Scenario Alignment: Our products that extend asset life and reduce energy consumption align with lower-carbon economy requirements.</p> <p>Physical Climate Adaptation</p> <p>Innovation and Technology Resilience: We continued investing in sustainable product development, supported by our Innovation Center of Excellence. Our focus on systems and turnkey solutions for high-performance buildings aligns with the growing needs for climate adaptation and resiliency.</p>	<p>2025 Sustainability Summary</p> <p>Fiscal Fourth Quarter Press Release</p> <p>Our Products</p>
Risk Management <p>Describe the organization's processes for identifying and assessing climate-related risks.</p>	<p>The BABW Oversight Committee continues to oversee the identification of sustainability and climate-related risks. RPM employs a consolidated Enterprise Risk Assessment to identify corporate enterprise risk. We survey management teams across our business units and incorporate risk-related feedback into our strategy and operations. Our enterprise-level risk assessment covers internal audit, finance, compliance, operations risk and sustainability and climate change topics. We use questionnaires and follow-up meetings to focus on specific risk areas identified through the assessment, discuss key findings with leadership, and address gaps. We discuss the results with the Board of Directors annually.</p> <p>2025 Risk Assessment Enhancements: We advanced our physical climate risk evaluation by using insurer reports to obtain quantitative ratings for hazards such as hailstorms, lightning, tornadoes, flood zones, earthquakes, and windstorms across our 118 manufacturing facilities. Additionally, we utilized mapping tools from the World Resources Institute (WRI) and the World Wildlife Fund (WWF) to identify locations facing water stress.</p> <p>Operational Risk Integration: Climate risk considerations are integrated into capital expenditure decisions to ensure long-term resilience and sustainability. Advanced climate risk assessments are conducted for mergers and acquisitions, with a particular focus on evaluating the sustainability attributes of the companies being acquired. Additionally, the risk of unstable electrical grids in certain geographies has been mitigated through strategic investments in solar panels.</p>	<p>2025 Proxy Statement</p> <p>2025 Sustainability Summary</p>

RPM FY2025 TCFD REPORT (CONTINUED)

DISCLOSURE REQUIREMENT	RESPONSE	ADDITIONAL INFORMATION
Risk Management (continued) <p>Describe the organization's processes for managing climate-related risks.</p>	<p>MAP 2025 Program Completion: Our MAP 2025 program, a multi-year operating improvement initiative, was successfully completed in fiscal 2025. The program was designed to increase operational efficiencies throughout RPM, with improvements contributing to reductions in waste, emissions, and use of water and energy. The structural enhancements resulting from MAP 2025 have created enduring climate resilience benefits.</p> <p>Although the MAP 2025 program has formally concluded, RPM remains committed to continuous improvement. RPM continues to identify, develop, and implement operational efficiency initiatives across our global footprint. These ongoing efforts are aligned with our long-term sustainability objectives and are intended to further reduce environmental impact, enhance resource utilization, and support resilient business operations. RPM's commitment to responsible stewardship and operational excellence remains an integral part of our corporate strategy.</p> <p>Operational Risk Management: The company has pursued geographic diversification through strategic expansion, including the establishment of new facilities in India and Malaysia, to reduce regional concentration risks. Emergency preparedness efforts continue with the development of robust business continuity planning for climate-related events. Additionally, increased insourcing of raw materials has helped mitigate identified risks related to cost volatility and supply chain disruptions by advancing resin innovation, diversifying suppliers, and enhancing process resilience.</p> <p>Financial Risk Management: Strong cash flow from operations totaling \$768.2 million in 2025 provides the company with flexibility to invest in climate adaptation initiatives. As of May 31, 2025, the company maintained a strong balance sheet with total liquidity of \$969.1 million.</p> <p>Product and Market Risk Management: The company has diversified its portfolio across construction, industrial, and consumer markets, with a strategic focus on high-performance building systems and sustainable solutions. Continued investment in research and development is exemplified by the Innovation Center of Excellence. As part of its Product Stewardship initiative, the company aims to eliminate or mitigate 20 chemical compounds by 2030 and replace them with more sustainable formulations.</p>	<p>2025 Proxy Statement</p> <p>2025 Form 10-K</p> <p>2025 Sustainability Summary</p> <p>Our Processes</p> <p>Climate Change</p> <p>Environmental Management</p> <p>Efficient Operations</p>

RPM FY2025 TCFD REPORT (CONTINUED)

DISCLOSURE REQUIREMENT	RESPONSE	ADDITIONAL INFORMATION
Risk Management (continued) <p>Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management.</p>	<p>The RPM enterprise risk management process includes the identification, assessment, mitigation, and monitoring of risks through our enterprise risk management mapping process, which we review annually with the Board of Directors. The process considers qualitative and quantitative factors, including climate-related factors such as catastrophic events. Risks are mapped based on impact and likelihood.</p> <p>Strategic Planning Integration: Climate risk considerations are integrated into analysis of potential acquisition targets</p> <p>Financial Planning Integration: Capital allocation decisions incorporate climate risk assessments to ensure long-term financial and environmental sustainability. Climate risk considerations are also embedded in debt management and liquidity planning, supporting a resilient financial strategy.</p> <p>Operational Integration: Our enterprise risk management process includes surveying management regarding the potential likelihood and severity of various risks and risk categories, including questions related to climate change regarding weather disruptions, access to water, and raw material scarcity that may impact business risks and opportunities. The survey includes questions on regulatory changes associated with climate change and the extent that climate change factors into short- and long-term strategic planning.</p> <p>Physical Risk Assessment: We review insurer reports for properties that include quantitative ratings for hailstorm, lightning, tornado, flood zone, earthquake and windstorm risks to inform potential substantive financial or strategic impact.</p> <p>Water Risk Management: We continue to use World Resources Institute (WRI) and World Wildlife Fund (WWF) mapping tools to identify RPM's water-stressed locations</p> <p>Board Oversight Integration: At least annually, the Company's enterprise risk heat map and processes are reviewed with the Board of Directors and other key contributors.</p>	<p>2025 Proxy Statement</p> <p>2025 Sustainability Summary</p>

RPM FY2025 TCFD REPORT (CONTINUED)

DISCLOSURE REQUIREMENT	RESPONSE	ADDITIONAL INFORMATION
Metrics and Targets		
<p>Describe the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p> <p>Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</p>	<p>We track our impact on the environment and climate in several areas. This data is used to measure progress and identify opportunities for improvement. Metrics used and disclosed through our annual sustainability reporting include: Total Energy, Energy Intensity, Scope 1 and Scope 2 Emissions, Emissions Intensity, Water and Water Intensity.</p> <p>Total Scope 1 and Scope 2 Emissions (2025): 168,167 US Tons CO2</p> <p>Scope 3 Emissions Assessment: We continue to evaluate the feasibility and materiality of comprehensive Scope 3 emissions reporting.</p> <p>Related Climate Risks (2025)</p> <p>Regulatory Risks: Continued monitoring of potential carbon pricing mechanisms and expanded regulatory requirements</p> <p>Physical Risks: Managing operations across 118 facilities with enhanced extreme weather resilience planning</p> <p>Transition Risks: Addressing customer demands for lower-carbon products through our sustainable product portfolio expansion</p> <p>Operational Risks: Managing energy price volatility impacts through structural efficiency improvements from MAP 2025</p>	<p>2025 Sustainability Summary</p> <p>2025 Form 10-K</p> <p>2025 Sustainability Data Summary</p>
<p>Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p>	<p>Primary 2025 Climate Target: Our previous goal was to reduce Scope 1 and Scope 2 GHG emissions from our facilities by 20% per ton of production by FY25, with FY22 as a baseline. Our new goal is to reduce FY30 Scope 1 and Scope 2 GHG emissions per ton of production by 25%, versus a FY22 baseline.</p> <p>2025 Target Achievement Status: 9% reduction per ton of production compared to FY22.</p> <p>The previous sustainability goals were adopted in CY22, originally benchmarked against CY21 data, which included estimates. Following enhanced data collection, FY22 was designated as the revised baseline, reflecting more accurate and verified metrics.</p>	<p>2025 Sustainability Data Summary</p>