

RPM INTERNATIONAL ANNOUNCES LEADERSHIP CHANGES WITHIN ITS CONSUMER GROUP

MEDINA, Ohio – April 8, 2026 – [RPM International Inc.](#) (NYSE: RPM) today announced the promotions of **Don Harmeyer** as group president and **Tom Schweiger** as chief financial officer of the company's Consumer Group. These leadership changes will help accelerate growth and efficiency in a more global, diversified consumer business.

Frank C. Sullivan, RPM chairman and CEO, commented, "In addition to reflecting RPM's strong management bench strength, the promotions of Don Harmeyer and Tom Schweiger reflect their dedication to RPM's values and demonstrated outstanding capability to optimize capital allocation, accelerate value creation and maintain financial discipline globally. I am confident that, under their guidance, we will accelerate progress toward our goals and create lasting value for our stakeholders."

Harmeyer has an extensive understanding of RPM's Consumer Group, with 26 years of executive management experience there. Prior to this promotion, he served as the chief financial officer of RPM's Consumer Group since September 2021, where he successfully managed global finance and information technology activities for leading brands, including Rust-Oleum, DAP, Gator and The Pink Stuff. Harmeyer holds a master of business administration degree from Northwestern University's Kellogg Graduate School of Management and an undergraduate degree in accounting and finance with a minor in economics from the University of Wisconsin.

Succeeding Harmeyer as group CFO, Schweiger brings extensive experience in the consumer business with 18 years at Rust-Oleum and 11 years prior to that with Kraft. He brings strategic insight to the position, most recently serving as senior vice president - finance for Rust-Oleum Corporation. His tenure is highlighted by his leadership in the financial integration of major international acquisitions, rigorous cost control disciplines and the modernization of the global finance function. Schweiger earned a bachelor's degree in business administration in accounting from the University of Iowa and is a Certified Public Accountant and Certified Internal Auditor.

These strategic promotions reinforce RPM's commitment to disciplined execution and strong financial performance, as well as position RPM's Consumer Group for continued profitable growth.

About RPM

RPM International Inc. owns subsidiaries that are world leaders in specialty coatings, sealants, building materials and related services. The company operates across three reportable segments: consumer, construction products and performance coatings. RPM has a diverse portfolio of market-leading brands, including [Rust-Oleum](#), [DAP](#), [Zinsser](#), [Varathane](#), [The Pink Stuff](#), [Stonhard](#), [Carboline](#), [Tremco](#), [Euclid Chemical](#), [Dryvit](#) and [Nudura](#). From homes and workplaces to infrastructure and precious landmarks, RPM's brands are trusted by consumers



and professionals alike to [help build a better world](#). The company employs approximately 17,800 individuals worldwide. Visit www.RPMinc.com to learn more.

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