

RPM FY2026 GLOBAL REPORTING INITIATIVE INDEX

Reporting period: June 1, 2025 - May 31, 2026

GRI STANDARD	DISCLOSURE	DESCRIPTION	LOCATION / RESPONSE	LOCATION 1	LOCATION 2	LOCATION 3
GRI 2: General Disclosures 2021	2-1	Organizational details	2026 Form 10-K, p. 3 The Company is traded on the NYSE under the symbol "RPM." See beneficial ownership as of fiscal year-end 2026 in our 2026 Proxy Statement, p. 74.	2026 Form 10-K	2026 Proxy Statement	
GRI 2: General Disclosures 2021	2-2	Entities included in the organization's sustainability reporting	2026 Form 10-K, pp. 3-6	2026 Form 10-K		
GRI 2: General Disclosures 2021	2-3	Reporting period, frequency and contact point	Fiscal year covering June 1, 2025 - May 31, 2026. RPM reports on an annual basis. Contact us at sustainability@rpm-inc.com .	sustainability@rpm-inc.com		
GRI 2: General Disclosures 2021	2-4	Restatements of information	RPM did not have any restatements of information.			
GRI 2: General Disclosures 2021	2-6	Activities, value chain and other business relationships	2026 Form 10-K, pp. 3-6	2026 Form 10-K		
GRI 2: General Disclosures 2021	2-7	Employees	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 2: General Disclosures 2021	2-9	Governance structure and composition	Effective Governance at RPM 2026 Proxy Statement, pp. 4-7	Effective Governance at RPM	2026 Proxy Statement	
GRI 2: General Disclosures 2021	2-10	Nomination and selection of the highest governance body	Effective Governance at RPM 2026 Proxy Statement, pp. 4-7	Effective Governance at RPM	2026 Proxy Statement	
GRI 2: General Disclosures 2021	2-11	Chair of the highest governance body	Effective Governance at RPM 2026 Proxy Statement, pp. 4-7	Effective Governance at RPM	2026 Proxy Statement	
GRI 2: General Disclosures 2021	2-12	Role of the highest governance body in overseeing the management of impacts	Effective Governance at RPM 2026 Proxy Statement, p. 4	Effective Governance at RPM	2026 Proxy Statement	
GRI 2: General Disclosures 2021	2-13	Delegation of responsibility for managing impacts	Effective Governance at RPM 2026 Proxy Statement, p. 4	Effective Governance at RPM	2026 Proxy Statement	
GRI 2: General Disclosures 2021	2-14	Role of the highest governance body in sustainability reporting	Effective Governance at RPM 2026 Proxy Statement, p. 4	Effective Governance at RPM	2026 Proxy Statement	

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GRI STANDARD	DISCLOSURE	DESCRIPTION	LOCATION / RESPONSE	LOCATION 1	LOCATION 2	LOCATION 3
GRI 2: General Disclosures 2021	2-15	Conflicts of interest	Our Conflicts of Interest Certification Process requires that any conflict is transparently communicated to an employee's manager in accordance with our Code of Conduct, The Values & Expectations of 168, and that appropriate controls, if required, are implemented. Conflict of Interest Annual Disclosure Certifications are required of all officers and directors of the Company, and by employees with job responsibilities affiliated with the following departments: Finance, Legal, HR, IT, Procurement, Sales and Marketing.			
GRI 2: General Disclosures 2021 (continued)	2-16	Communication of critical concerns	Ethics & Compliance	Ethics & Compliance		
GRI 2: General Disclosures 2021 (continued)	2-17	Collective knowledge of the highest governance body	Effective Governance at RPM 2026 Proxy Statement, p. 6	Effective Governance at RPM	2026 Proxy Statement	
GRI 2: General Disclosures 2021 (continued)	2-18	Evaluation of the performance of the highest governance body	2026 Proxy Statement, p. 25	2026 Proxy Statement		
GRI 2: General Disclosures 2021 (continued)	2-21	Annual total compensation ratio	2026 Proxy Statement, p. 47	2026 Proxy Statement		
GRI 2: General Disclosures 2021 (continued)	2-22	Statement on sustainable development strategy	CEO Message	CEO Message		
GRI 2: General Disclosures 2021 (continued)	2-23	Policy commitments	Ethics & Compliance Supply Chain & Responsible Procurement Policies & Reports	Ethics & Compliance	Supply Chain & Responsible Procurement	Policies & Reports
GRI 2: General Disclosures 2021 (continued)	2-24	Embedding policy commitments	Effective Governance at RPM 2026 Proxy Statement, pp. 4-7 Policies & Reports	Effective Governance at RPM	2026 Proxy Statement	Policies & Reports
GRI 2: General Disclosures 2021 (continued)	2-25	Processes to remediate negative impacts	Ethics & Compliance The Values & Expectations of 168	Ethics & Compliance	Code of Conduct - The Value of 168	
GRI 2: General Disclosures 2021 (continued)	2-26	Mechanisms for seeking advice and raising concerns	Ethics & Compliance	Ethics & Compliance		
GRI 2: General Disclosures 2021 (continued)	2-27	Compliance with laws and regulations	Ethics & Compliance	Ethics & Compliance		

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GRI STANDARD	DISCLOSURE	DESCRIPTION	LOCATION / RESPONSE	LOCATION 1	LOCATION 2	LOCATION 3
GRI 2: General Disclosures 2021 (continued)	2-29	Approach to stakeholder engagement	Our Sustainability Strategy	Our Sustainability Strategy		
GRI 3: Material Topics 2021	3-1	Process to determine material topics	Our Sustainability Strategy	Our Sustainability Strategy		
GRI 3: Material Topics 2021	3-2	List of material topics	Our Sustainability Strategy	Our Sustainability Strategy		
GRI 3: Material Topics 2021	3-3	Management of material topics	Our Sustainability Strategy	Our Sustainability Strategy		
GRI 201: Economic Performance 2016	3-3	Management of material topics	About RPM	About RPM		
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	2026 Summary Annual Report, p.3	2026 Summary Annual Report		
GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	TCFD Index	RPM FY2026 Task Force on Climate-Related Disclosures (TCFD) Report		
GRI 201: Economic Performance 2016	201-3	Defined benefit plan obligations and other retirement plans	2026 Form 10-K, pp. 10, 25-26, 64-66	2026 Form 10-K		
GRI 205: Anti-corruption 2016	3-3	Management of material topics	Ethics & Compliance	Ethics & Compliance		
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	Ethics & Compliance	Ethics & Compliance		
GRI 205: Anti-corruption 2016	205-2	Communication and training about anti-corruption policies and procedures	Ethics & Compliance	Ethics & Compliance		
GRI 206: Anti-competitive Behavior 2016	3-3	Management of material topics	Ethics & Compliance	Ethics & Compliance		
GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	RPM is committed to ensuring that competition in the market for products and services is maintained and protected. RPM's Anti-Trust Policy, which applies to all officers, directors and employees, is designed to promote compliance with all applicable anti-trust laws in all countries and jurisdictions in which RPM operates.			

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GRI STANDARD	DISCLOSURE	DESCRIPTION	LOCATION / RESPONSE	LOCATION 1	LOCATION 2	LOCATION 3
GRI 301: Materials 2016	3-3	Management of material topics	Recycling & Reuse Efficient Operations Waste Management, Reduction & Recycling	Recycling & Reuse	Efficient Operations	Waste Management, Reduction & Recycling
GRI 302: Energy 2016	3-3	Management of material topics	Environmental Management Climate Change	Environmental Management	Climate Change	
GRI 302: Energy 2016	302-1	Energy consumption within the organization	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 302: Energy 2016	302-3	Energy intensity	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 302: Energy 2016	302-4	Reduction of energy consumption	Climate Change	Climate Change		
GRI 302: Energy 2016	302-5	Reductions in energy requirements of products and services	Products Advancing Sustainability	Products Advancing Sustainability		
GRI 303: Water and Effluents 2018	3-3	Management of material topics	Natural Resources	Natural Resources		
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Natural Resources	Natural Resources		
GRI 303: Water and Effluents 2018	303-5	Water consumption	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 305: Emissions 2016	3-3	Management of material topics	Environmental Management Climate Change	Environmental Management	Climate Change	
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 305: Emissions 2016	305-2	Energy indirect (Scope 2) GHG emissions	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 305: Emissions 2016	305-4	GHG emissions intensity	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 305: Emissions 2016	305-5	Reduction of GHG emissions	Climate Change	Climate Change		
GRI 305: Emissions 2016	305-6	Emissions of ozone-depleting substances (ODS)	Climate Change	Climate Change		
GRI 305: Emissions 2016	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Climate Change	Climate Change		

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GRI STANDARD	DISCLOSURE	DESCRIPTION	LOCATION / RESPONSE	LOCATION 1	LOCATION 2	LOCATION 3
GRI 306: Waste 2020	3-3	Management of material topics	Environmental Management Waste Management, Reduction & Recycling	Environmental Management	Waste Management, Reduction & Recycling	
GRI 306: Waste 2020	306-3	Waste generated	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 306: Waste 2020	306-4	Waste diverted from disposal	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 306: Waste 2020	306-5	Waste directed to disposal	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 308: Supplier Environmental Assessment 2016	3-3	Management of material topics	Supply Chain & Responsible Procurement	Supply Chain & Responsible Procurement		
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Supply Chain & Responsible Procurement	Supply Chain & Responsible Procurement		
GRI 401: Employment 2016	3-3	Management of material topics	Talent Attraction, Development & Retention	Talent Attraction, Development & Retention		
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Talent Attraction, Development & Retention	Talent Attraction, Development & Retention		
GRI 401: Employment 2016	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Talent Attraction, Development & Retention	Talent Attraction, Development & Retention		
GRI 403: Occupational Health and Safety 2018	3-3	Management of material topics	Associate Wellbeing, Health & Safety RPM Environmental, Health and Safety Policy	Associate Wellbeing, Health & Safety	Environmental, Health & Safety Policy	
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	Associate Wellbeing, Health & Safety	Associate Wellbeing, Health & Safety		
GRI 403: Occupational Health and Safety 2018	403-2	Hazard identification, risk assessment, and incident investigation	Associate Wellbeing, Health & Safety	Associate Wellbeing, Health & Safety		
GRI 403: Occupational Health and Safety 2018	403-3	Occupational health services	RPM Environmental, Health and Safety Policy	Environmental, Health & Safety Policy		
GRI 403: Occupational Health and Safety 2018 (continued)	403-4	Worker participation, consultation, and communication on occupational health and safety	RPM Environmental, Health and Safety Policy	Environmental, Health & Safety Policy		

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GRI STANDARD	DISCLOSURE	DESCRIPTION	LOCATION / RESPONSE	LOCATION 1	LOCATION 2	LOCATION 3
GRI 403: Occupational Health and Safety 2018 (continued)	403-5	Worker training on occupational health and safety	Associate Wellbeing, Health & Safety	Associate Wellbeing, Health & Safety		
GRI 403: Occupational Health and Safety 2018 (continued)	403-6	Promotion of worker health	Associate Wellbeing, Health & Safety	Associate Wellbeing, Health & Safety		
GRI 403: Occupational Health and Safety 2018 (continued)	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	RPM Environmental, Health and Safety Policy	Environmental, Health & Safety Policy		
GRI 403: Occupational Health and Safety 2018 (continued)	403-8	Workers covered by an occupational health and safety management system	RPM Environmental, Health and Safety Policy	Environmental, Health & Safety Policy		
GRI 403: Occupational Health and Safety 2018 (continued)	403-9	Work-related injuries	Sustainability Data Summary RPM Environmental, Health and Safety Policy	RPM FY2026 Sustainability Data Summary	Environmental, Health & Safety Policy	
GRI 403: Occupational Health and Safety 2018 (continued)	403-10	Work-related ill health	RPM Environmental, Health and Safety Policy	Environmental, Health & Safety Policy		
GRI 404: Training and Education 2016	3-3	Management of material topics	Talent Attraction, Development & Retention	Talent Attraction, Development & Retention		
GRI 404: Training and Education 2016	404-2	Programs for upgrading employee skills and transition assistance programs	Talent Attraction, Development & Retention	Talent Attraction, Development & Retention		
GRI 308: Supplier Environmental Assessment 2016	3-3	Management of material topics	Diversity & Inclusion Effective Governance at RPM	Diversity & Inclusion	Effective Governance at RPM	
GRI 308: Supplier Environmental Assessment 2016	405-1	Diversity of governance bodies and employees	Sustainability Data Summary 2026 Proxy Statement, pp.6-7	RPM FY2026 Sustainability Data Summary	2026 Proxy Statement	
GRI 308: Supplier Environmental Assessment 2016	405-2	Ratio of basic salary and remuneration of women to men	Sustainability Data Summary	RPM FY2026 Sustainability Data Summary		
GRI 414: Supplier Social Assessment 2016	3-3	Management of material topics	Supply Chain & Responsible Procurement	Supply Chain & Responsible Procurement		
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	Supply Chain & Responsible Procurement	Supply Chain & Responsible Procurement		

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GRI STANDARD	DISCLOSURE	DESCRIPTION	LOCATION / RESPONSE	LOCATION 1	LOCATION 2	LOCATION 3
GRI 416: Customer Health and Safety 2016	3-3	Management of material topics	Products Advancing Sustainability	Products Advancing Sustainability		
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	Products Advancing Sustainability	Products Advancing Sustainability		
GRI 418: Customer Privacy 2016	3-3	Management of material topics	Information Security & Data Privacy	Information Security & Data Privacy		