News Release

RPM INTERNATIONAL INC. • Medina, Ohio 44256 • 330-273-5090 • FAX: 330-225-8743

RPM NAMES ANDREW G. POLANCO AS VICE PRESIDENT – OPERATIONS AND ANTHONY R. NICHOLSON AS VICE PRESIDENT – FINANCIAL PLANNING & ANALYSIS

MEDINA, Ohio – July 17, 2026 – RPM International Inc. (NYSE: RPM) today announced that Andrew G. Polanco has been appointed vice president – operations and Anthony R. Nicholson as vice president – financial planning & analysis for RPM, effective July 17, 2026.

Polanco, who succeeds Timothy R. Kinser as vice president – operations, has served as RPM vice president of manufacturing since November 2022, leading manufacturing and continuous improvement initiatives across the company's business segments, including efficiency, asset optimization and working capital improvements. He joined RPM's DAP business in 2016 and previously held operations leadership roles at Masco Corporation and Black & Decker. Polanco holds a bachelor's degree in management from the University of Phoenix and completed graduate studies at Loyola University Maryland.

"Andy is a proven operations leader who has driven measurable efficiency and continuous improvement gains across our manufacturing footprint," stated Frank C. Sullivan, RPM chairman and CEO. "His expanded role reflects our confidence in his ability to advance operational excellence across RPM."

Nicholson joined RPM in 2021 as director – financial planning & corporate development, following 15 years at PricewaterhouseCoopers, and was promoted to RPM senior director – financial planning in 2023. A certified public accountant, Nicholson has strengthened several of RPM's core financial planning and forecasting processes and will continue to lead RPM's financial planning & analysis function. Nicholson holds a bachelor's degree in accounting and information systems from The University of Toledo.

Sullivan continued, "Tony has brought discipline and rigor to our financial planning & analysis function, strengthening the processes our leadership relies on every day. His continued leadership will be instrumental as we sharpen our forecasting and planning capabilities across RPM and advance our capabilities in data-driven decision making."

About RPM
RPM International Inc. owns subsidiaries that are world leaders in specialty coatings, sealants, building materials and related services. The company operates across three reportable segments: consumer, construction products and performance coatings. RPM has a diverse portfolio of market-leading brands, including Rust-Oleum, DAP, Zinsser, Varathane, The Pink Stuff, Stonhard, Carboline, FinishWorks, Tremco, Euclid Chemical, Dryvit and Nudura. From homes and workplaces to infrastructure and precious landmarks, RPM's brands are trusted by consumers and professionals alike to help build a better world. The company employs approximately 17,800 individuals worldwide. Visit www.RPMinc.com to learn more.

For more information, contact Matt Schlarb, Vice President – Investor Relations & Sustainability, at 330-220-6064 or mschlarb@rpminc.com.